



## Can Do Careers : Manager Trainee

**Can Do ! Services (CDSRVS)** is an innovative leader of ancillary services to the waste industry throughout North America. **CDSRVS** impacts the waste industry utilizing new and inventive methods of cost-saving opportunities for their clients while providing impeccable service for their customers. Our multifaceted capabilities and services, proprietary technology, and cost-effective and environmentally friendly solutions have created tremendous growth and opportunity nationwide.

We are excited to share our industry growth and are currently looking for a qualified **CDSRVS Manager Trainee** to join one of our Operations teams. Rigorous training consists of 12 weeks. Travel is required for this position with permanent relocation. The desired individual **MUST** be available to travel and relocate in order to be offered the position of **CDSRVS Manager Trainee**.

### I. Job Summary

Under the supervision of a **CDSRVS Manager**, a **CDSRVS Manager Trainee** handles the day-to-day operations while maintaining quality performance and high productivity based on budget guidelines for that Operations Team.

### II. Essential Duties and Responsibilities

As a **CDSRVS Manager Trainee**, you will learn to:

- Run the day-to-day operations and provide daily support to the **CDSRVS Manager**;
- Work with **CDSRVS Manager** to improve procedures in order to meet budgetary requirements;
- Prepare reports to track strategic goal accomplishments;
- Ensure safety and compliance with State and Federal standards and regulations;
- Work with **CDSRVS Human Resources** staff to recruit, interview, select, and hire;
- Provide oversight and direction to the employees in accordance with **CDSRVS** policies and procedures;
- Coach, mentor and develop staff according to individual needs, as directed by **CDSRVS Manager**;

- Establish short-term and long-term goals for the Operations Team;
- Plan and implement systems that perform the work and fulfill the mission and the goals of the department efficiently and effectively; and,
- Manage the preparation and maintenance of reports necessary to carry out the functions of the team.

### **III. Qualifications**

Qualifications necessary to apply for the **CDSRVS Manager Trainee** job are as follows:

#### Education

Bachelor's Degree (accredited)

Military Service with Honorable Discharge

High School Diploma (accredited) with two years of documented managerial work experience

#### Experience

Documented work experience of two or more years relevant to the waste industry and involving managerial responsibilities is a plus, but not required

#### Key Skills

Independent thinker, positive problem-solver, effective multi-tasker, proficient in technology, and willingness to accept direction and learn through experience

### **IV. Work Environment**

40% of this position is in an outdoor industrial environment with 30% in heavy duty trucks. The remaining time is in an office setting.

### **V. Compensation**

The individual selected as **CDSRVS Manager Trainee** will earn an annual salary TBD including mileage, transportation costs, and per diem. After promotion to **CDSRVS Manager**, a salary of at least TBD annually will be made available.

#### **Benefits**

Each eligible **CDSRVS** employee is offered a competitive benefits package that includes medical, dental, and vision insurance.

**CDSRVS** is proud to be an equal opportunity workplace and is an affirmative action employer. We are committed to equal employment opportunity regardless of race, color, ancestry, religion, sex, national origin, sexual orientation, age, citizenship, marital status, disability, gender identity or Veteran status. We also consider qualified applicants regardless of criminal histories, consistent with legal requirements. If you have a disability or special need that requires accommodation, please let us know.

If this sounds like the opportunity for which you have been looking, and you are able to travel and relocate, please email [staufferk@cdsrvs.com](mailto:staufferk@cdsrvs.com).